**BRR: Board resolution**

On 26 Feb 2020, BaRia Rubber Joint Stock Company announced the Board resolution as follows:

Article 1: Mr. Nguyen Hong Ky - Deputy Head of Department of Human Resources and Admin Affairs, resigned from his position as Secretary of the Board of Directors of the Company

Article 2: Appointment Mrs. Huynh Thi Tu Ai - Deputy Head of Finance and Accounting Department to the position of Corporate Governance Officer cum Secretary of the Board of Directors

Article 3: Transfer of Mr. Nguyen Chi Cuong - Secretary of the Youth Union of the Company to receive duties at the Technical Department of the Company and hold the position of Deputy Head of Technical Department

Article 4: Appointment of Mrs. Pham Thi Kim Loan - Member of Department of Human Resources and Admin Affairs to the position of Deputy Head of Human Resources and Admin Affairs

Article 5: The Board of Directors assigned the General Director to take responsibility for deploying and organizing the implementation of the contents of this Resolution